

THE SCHOOL DISTRICT OF  
PALM BEACH COUNTY, FLORIDA

OFFICE OF INSPECTOR GENERAL  
3318 FOREST HILL BLVD., C-306.  
WEST PALM BEACH, FL 33406  
(561) 434-7335 FAX: (561) 434-8652  
[www.palmbeachschools.org](http://www.palmbeachschools.org)  
HOTLINE (855) 561-1010

LUNG CHIU, CIG, CPA  
INSPECTOR GENERAL

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## MEMORANDUM

**TO:** Honorable Chair and Members of the School Board  
Dr. Donald E. Fennoy II, Superintendent  
Chair and Members of the Audit Committee  
*KLC*

**FROM:** Lung Chiu, Inspector General

**DATE:** October 29, 2018

**SUBJECT:** Transmittal of Final Investigative Report  
*Case # 19-808*

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In accordance with School Board Policy 1.092 we hereby transmit the above-referenced final report.

The report addresses allegation(s):

1. Pahokee High School Athletic Director Bryan Crawford sold baseball caps with the expression Code-Blue and the Pahokee High School Blue Devil Mascot engraved on the caps for personal gain using his Facebook account. ***Substantiated.***
2. Pahokee High School Athletic Director Bryan Crawford received a personal check from Pahokee resident Kimberly Walkes and did not deposit the personal check in the school's bank account. ***Unfounded.***

The report is finalized and will be posted on the Inspector General's website;  
[www.palmbeachschools.org/inspectorgeneral](http://www.palmbeachschools.org/inspectorgeneral).



Donald E. Fennoy II  
Superintendent

**SCHOOL DISTRICT OF PALM BEACH  
COUNTY  
OFFICE OF INSPECTOR GENERAL**



K. Lung Chiu  
Inspector General

**INVESTIGATIVE REPORT**

**Case Number:**

19-808

**Date of Complaint:**

July 10, 2018

**Complainant:**

Anonymous

REDACTED

**Subject:**

Bryan Crawford, Athletic Director, Pahokee High School

**Witnesses:**

Michael Aronson, former Principal of Pahokee High School

Dwayne Dennard, Principal, Pahokee Middle High School

Brandi Angram, Treasurer II, Pahokee Middle High School

Merrill Noel, Private Citizen

Kimberly Walkes, former Treasurer of Pahokee High School

**Type of Report:**

FINAL

**AUTHORITY**

School Board Policy 1.092 provides for the Inspector General to receive and consider complaints, and conduct, supervise, or coordinate such inquiries, investigations, or reviews, as the Inspector General deems appropriate.

This investigation was conducted by Senior Investigator Robert Sheppard in compliance with the *Quality Standards for Investigations, Principles, and Standards for Offices of Inspector General*, promulgated by the Association of Inspectors General.

**INTRODUCTION**

On July 18, 2018, the Office of Inspector General (OIG) received an anonymous complaint alleging that Pahokee High School Athletic Director Bryan Crawford sells Pahokee Blue Devil Apparel (Code-Blue t-shirts & snap back baseball caps) for personal gain using a Facebook account.

**BACKGROUND**

Pahokee Middle High School is a District school located at 900 Larimore Road, Pahokee, FL 33476-1324. The total school enrollment is 857, with a 13:1 Student-Teacher Ratio. The school serves Middle and High School students for grades 6-12.

## ALLEGATIONS AND FINDINGS<sup>1</sup>

1. Athletic Director Bryan Crawford sold baseball caps with the expression Code-Blue and the Pahokee High School Blue Devil Mascot engraved on the caps for personal gain using his Facebook account. *Substantiated.*
2. Athletic Director Bryan Crawford received a check from Ms. Kimberly Walkes and did not deposit the check in the school's bank account. *Unfounded.*

## GOVERNING DIRECTIVES

- School Board Policy 2.13 Advertising in Schools or on School Property
- School Board Policy 2.34 Records and Reports
- School Board Policy 2.14 Sales Calls and Demonstrations
- School Board Policy 2.16 Fundraising Activities Relating to Schools
- School Board Policy 2.61 Fraud
- School Board Policy 3.02 Code of Ethics
- School Board Policy 7.12 Disposal of School Board Real and Tangible Property
- School Board Internal Accounts Manual, Chapter 7, Cash Receipts & Deposits
- School Board Internal Accounts Manual, Chapter 19, Fundraising
- School Board Bulletin#P-14051-S/CFO Drop Safe Log Procedures for School Deposits

## ALLEGATION 1: EVIDENCE & TESTIMONY

*Allegation: Athletic Director Bryan Crawford sold baseball caps with the expression Code Blue and the Pahokee High School Blue Devil Mascot engraved on the caps for personal gain using his Facebook account.*

### Testimony of Pahokee Middle High School Principal Dwayne Dennard

Mr. Dennard stated he is currently the Principal of the Middle School and the High School. Mr. Dennard stated he was the middle school principal during the 2017/2018 school year. Mr. Crawford is the Athletic Director at Pahokee High School. Mr. Dennard stated he has only heard rumors about Mr. Crawford selling Code-Blue paraphernalia in the Pahokee community. Mr. Dennard stated Mr. Crawford has never approached him to purchase any Code-Blue apparel nor has any staff advised him of Mr. Crawford selling Code-Blue apparel on campus.

### Testimony of former Pahokee High School Principal Michael Aronson

Mr. Aronson was the principal at Pahokee High School for two years. Mr. Aronson is now the principal at Polo Park Middle School. Mr. Aronson stated he was not aware of Mr. Crawford's Facebook page titled Pahokee Blue Devil Sports Corner, nor did he know Mr. Crawford was selling caps with the Pahokee Blue Devil mascot engraved on them. Mr. Aronson stated he is

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<sup>1</sup> The OIG findings were determined using the standards that appear on the signature page at the end of this report.

familiar with the expression Code-Blue. From his understanding, Pahokee resident Merrill Noel<sup>2</sup> owns a t-shirt company and sells Code-Blue t-shirts to the community. Mr. Noel is not a District approved vendor. Mr. Aronson stated he recalls speaking directly with Mr. Noel to request he stop lowering the cost of his Code-Blue t-shirts because they were cheaper than the Pahokee High School t-shirts.

### **Testimony of Treasurer II Brandi Ingram**

Ms. Ingram stated she is the treasurer for the Pahokee Middle School and the High School. The OIG showed Ms. Ingram the 2016/2017 drop safe logs to verify Mr. Crawford's signatures for deposited funds to the general athletic internal account. Ms. Ingram confirmed and identified Mr. Crawford's drop safe log signatures.

### **Testimony of Athletic Director Bryan Crawford**

Mr. Crawford stated he is the Athletic Director and an Exceptional Student Education (ESE) Teacher at Pahokee High School. He has been the athletic director for one year and employed by the District as a teacher for a total of 15 years. Mr. Crawford stated he created the expression Code-Blue, and that it has nothing to do with Pahokee High School. Mr. Crawford stated he created the Code-Blue caps, t-shirts, and sold them to the Pahokee community. The caps and t-shirts do not show Pahokee High School. The Blue Devil mascot is on the caps because it is not a trademark of the school, the blue devil mascot can be "googled" from various websites that do not represent Pahokee High School.

Mr. Crawford stated that a few years ago he created a Facebook page called Pahokee Blue Devil Sports Corner. The Facebook page was created because there was a disconnect between the community and the school. The web page was a way to bridge that gap of informing parents about events occurring at the school and within the community. Mr. Crawford stated he takes pictures of events occurring within the community and posts the pictures to his Facebook page to keep community residents abreast about community events. Mr. Crawford further stated his Facebook page shares the athletic accomplishments of Pahokee students. The Pahokee High School athletics department does not have a Facebook page. The school has a Facebook page. Mr. Crawford stated that because he has a large fan base, the community prefers to view his Facebook page over the school's.

Mr. Crawford stated he has never used the school's Facebook page to sell any paraphernalia that he created. Mr. Crawford stated he has never sold any paraphernalia that he created to Pahokee High School staff while on school grounds. He sold the paraphernalia from his residence. Mr. Crawford stated he did not deposit any proceeds he raised from selling caps into the school's internal account. Mr. Crawford stated he used some of the funds he raised from selling caps to purchase athletic equipment and assist students who could not afford to pay the \$75 athletic insurance premium. Mr. Crawford stated he did not complete or submit a fundraiser application to former principal Mr. Aronson to sell Code-Blue caps or t-shirts.

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<sup>2</sup> The OIG attempted to interview Noel Merrill. Mr. Merrill did not respond to the OIG's requests for interview.

On August 24, 2018, Mr. Crawford telephonically contacted the OIG and stated that he removed the Pahokee Blue Devil Sports Corner Facebook page and replaced it with a Code-Blue Sports Corner page.

### Written Testimony of Athletic Director Bryan Crawford

On Sunday, August 19, 2018, Mr. Crawford provided a written statement, which is quoted in its entirety.

*"Beginning of the 2016 football season the team jumped off to a good start. During a casual conversation at the local gas station an idea was born. In that conversation, me and another gentleman was talking about the success of the team so far and he stated, "Boy them Blue Devils straight killing these other teams." I responded jokingly, "yeah straight flat line." Pretending that I was a dispatcher, "we have a code blue on the field." We both laughed, and he stated, "man you should say that." Because I was the announcer of the football games I agreed. From that point on Code Blue was conceived. The following home game I had an idea to create a drop like the warning announcement from the movie "Purge" but announcing the team coming onto the field. I also collaborated with a classmate that did screen-print on shirts with my first idea for "CODE BLUE." With the fan base I created with my Facebook page "Pahokee Blue Devils Sports Corner" I started previewing my ideas to my friends on Facebook. Everything took off instantly now the whole community was chanting "CODE BLUE." I came to my then principal Mr. Aronson with my idea to sale para as a fundraiser for my flag football and bowling teams that I am the coach of. After looking into it he told me that unless I can get a school district vendor or have my classmate become a vendor for the school I could not use him. I was also told that if I did continue with my ideas it could not say "Pahokee High School", therefore, the name stayed the same "CODE BLUE" using the drop that I created earlier in the season and the community loved it. It brought back the pride and excitement we much needed at our school. [sic]*

*After becoming the AD for the school that following summer I discontinued creating the "CODE BLUE" brand simply because I know my community and how some may frown upon it because I am the AD and will quickly claim that I'm using my status to get away with making any type of financial gains with the "CODE BLUE" ideas. So, for a whole year 2017 I did not create any "CODE BLUE" items. I concentrated on becoming the best AD that walked the halls of Pahokee High School and any other school as a matter of fact. It wasn't until this year 2018 late May early July that I purchased (myself) some snapback caps and sun visors. I went to Stitch by Stitch in the Wellington Green mall and established a business relationship with them to manufacture my design. The one thing that I dreaded in 2017 happening because of the "CODE BLUE" brand and me creating it has manifested itself just as I predicted. The sad thing about it is whomever made these false allegations "using PAHOKEE HIGH SCHOOL ATHLETIC PAGE" there never was a Pahokee athletic page. Pahokee Blue Devils Sports Center exist because, "I" created it to bridge the gap between my community and my school. I*

*listened to the community when they didn't know what was happening at the school, so I created that page to post things that were happening at the school and what was also happening in the community in sports, student's success, and important messages from the school community. Administration always sends me things to post on my page even though the school now has a social media account because of the number of people I have access to from the community. This is just a brief summary of "CODE BLUE", how it came about, and how & why PAHOKEE BLUE DEVILS SPORTS CORNER came into existence (Exhibit 1)." [sic]*

### **Investigative Review**

Mr. Crawford admitted that he used his Facebook page titled "Pahokee Blue Devil Sports Corner" to sell caps with the expression Code-Blue and the Pahokee Blue Devil mascot engraved on the cap. (Exhibit 2). Mr. Crawford said he paid for the caps using his personal funds. Stitch-by-Stitch Embroidery and Painting engraved Code-Blue and the Pahokee Blue Devil mascot onto the cap(s) (Exhibit 3). Mr. Crawford said he sold the caps from his residence to the Pahokee community, and not to the Pahokee High or Middle School staff. Mr. Crawford stated he did not deposit any funds raised from selling Code-Blue paraphernalia into the schools General Athletic Internal Account. Mr. Crawford stated he used some of the funds to purchase basketball equipment and to assist students who could not afford to pay the required \$75.00 athletic insurance fee.

The OIG obtained Pahokee High School's 2017/2018 athletic insurance MCR's and drop safe logs. Mr. Crawford confirmed his signatures attached to the MCR's and drop safe logs. Mr. Crawford said he recalls paying the \$75.00 athletic insurance for a student named [REDACTED]. No MCR was available to show that Mr. Crawford paid the athletic insurance for the student. Mr. Crawford provided the OIG three receipts that show that he used his funds to purchase athletic equipment (Exhibit 4).

Mr. Crawford stated he did not submit a fundraiser application to Principal Aronson to sell Code-Blue caps to the Community. Mr. Aronson stated he was not aware of Mr. Crawford selling Code-Blue caps to the Pahokee community.

Based on the information obtained and documents reviewed, the OIG determined the allegation that Athletic Director Bryan Crawford sold baseball caps with the expression Code-Blue and the Pahokee High School Blue Devil Mascot engraved on the caps for personal gain using his Facebook account is **Substantiated**.

The OIG determined that by selling school paraphernalia for personal gain, Mr. Crawford's actions were in violation of the following:

*School Board Policy 3.02 Code of Ethics (Sections 5.vi).*

*"Accepting outside income in any situation where a reasonable person in the community would conclude that the receipt of the income would be inconsistent, incompatible or in conflict with employee's official duties with the school District."*

*District Internal Account Chapter 19, Fundraising*

*“All fundraising projects, not through the District approved crowd funding site, shall be approved in advance by the principal. The teacher/sponsor must complete PBSO 0153, Fundraising Application/Recap, and route it to the principal for approval. Once approved, the bookkeeper will establish an internal account to track the revenues expenditures relating to the fundraiser.”*

*District Internal Accounts Manual, Chapter 7, Cash Receipts and Deposits*

*“Activity Sponsor – responsible for the collection of funds, completion of District form to document those collections, making prompt deposits of funds, confirming that funds were recorded in the student activity account correctly and timely, and monitoring account balances and online payments on a regular basis.”*

**ALLEGATION 2: EVIDENCE & TESTIMONY**

***Allegation: Athletic Director Bryan Crawford received a check from Ms. Kimberly Walkes and did not deposit the check in the school’s bank account.***

**Testimony of Former Treasurer Kimberly Walkes**

On August 16, 2018, the OIG met with former District Employee Kimberly Walkes. Ms. Walkes stated she purchased two old football jerseys from Mr. Crawford at \$30.00 per jersey. The jerseys were obsolete and sold to raise funds. She bought the jerseys on May 19, 2018. She paid for the jerseys with a personal check.

**Testimony of Athletic Director Bryan Crawford**

Mr. Crawford stated he completed a fundraiser application at the beginning of the 2018 summer to sell old jerseys and football helmets without insulation. Mr. Crawford stated Mr. Aronson approved and signed the fundraiser application.

**Investigative Review**

The Pahokee High School Wells Fargo account shows Ms. Walkes’ check was deposited and cleared the bank on June 1, 2018, (**Exhibit 5**). Mr. Crawford submitted a school District Fundraiser Application on May 14, 2018. Mr. Aronson approved and signed the application. The fundraiser was held to sell jerseys and helmets without insulation. The price of the jerseys was \$30.00, and the price of the helmets was \$10.00. The estimated sales for the fundraiser was \$1,500.00. The actual funds raised was \$315.00 (**Exhibit 6**).

Based on the information obtained and records reviewed, the OIG determined that the allegation that Athletic Director Bryan Crawford received a check from Ms. Kimberly Walkes and did not deposit the check in the school’s bank account was **Unfounded**.

**RECOMMENDATIONS**

It is recommended that this investigation be referred to the Office of Professional Standards for action deemed appropriate.

**AFFECTED PARTY NOTICE**

In accordance with School Board Policy 1.092 (8)(b)(iv), on September 24, 2018, Athletic Director Bryan Crawford was notified of the investigative findings and provided with an opportunity to submit a written response to these findings. On October 23, 2018, a response was received from Mr. Crawford's attorney Nicholas A. Caggia, Esq. from the Law Office of Thomas Johnson, PA denying the allegations. Mr. Crawford's attorney did not provide any additional comments (**Exhibit 7**).

**DISTRIBUTION**

Palm Beach County School Board Members  
Donald E. Fennoy II, Superintendent  
Audit Committee Members  
Office of Professional Standards  
OIG file



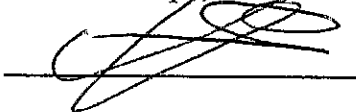
**Investigation Conducted by:**

Robert Sheppard, CIGI, Senior Investigator

 10-31-18  
Date

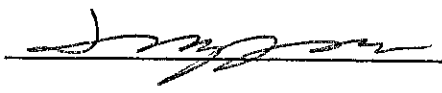
**Investigation Supervised by:**

Oscar Restrepo, CIGI, Director of Investigations

 10-31-18  
Date

**Investigation Approved by:**

K. Lung Chiu, CIG, Inspector General

 10-31-18  
Date

*The evidentiary standard used by the School District of Palm Beach County OIG in determining whether the facts and claims asserted in the complaint were proven or disproven is based upon the preponderance of the evidence. Preponderance of the evidence is contrasted with "beyond a reasonable doubt," which is the more severe test required to convict a criminal and "clear and convincing evidence," a standard describing proof of a matter established to be substantially more likely than not to be true. OIG investigative findings classified as "substantiated" means there was sufficient evidence to justify a reasonable conclusion that the actions occurred and there was a violation of law, policy, rule, or contract to support the allegation. Investigative findings classified as "unfounded" means sufficient evidence to justify a reasonable conclusion that the actions did not occur and there was no violation of law, policy, rule, or contract to substantiate the allegation. Investigative findings classified as "unsubstantiated" means there was insufficient evidence to justify a reasonable conclusion that the actions did or did not occur and a violation of law, policy, rule, or contract to support the allegation could not be proven or disproven.*

**EXHIBIT#1**

**Athletic Director Bryan Crawford**

**August 19, 2018, Email/Written Statement**

**(Redacted Personal Bank Account #)**

8/20/2018

School District of Palm Beach County Mail - CODE BLUE SUMMARY



Robert Sheppard <robert.sheppard@palmbeachschools.org>

## CODE BLUE SUMMARY

1 message


Brian Crawford <brian.crawford@palmbeachschools.org>  
To: Robert Sheppard <robert.sheppard@palmbeachschools.org>

Sun, Aug 19, 2018, at 10:56 PM

I will have the record of transactions from my personal account card ending in

tomorrow when you arrive. Any other documents needed or persons to reach

Bryan Crawford Sr.  
Pahokee Middle/High School  
Athletic Director  
Flag Football Coach  
(561) 924-0434/PX  
Fax: (561) 924-6435/PX 46435  
cell: (561) 902-4050

 Summary of code blue.docx  
14K

[https://mail.google.com/mail/u/0/?ui=2&ik=5307f26228&jsver=PZY5abr1U30.en.&cbi=gmail\\_fe\\_18081](https://mail.google.com/mail/u/0/?ui=2&ik=5307f26228&jsver=PZY5abr1U30.en.&cbi=gmail_fe_18081)

[p4&view=pt&search=inbox&th=1655542105492d32&siml=1655542105492d32](https://mail.google.com/mail/u/0/?ui=2&ik=5307f26228&jsver=PZY5abr1U30.en.&cbi=gmail_fe_18081)

## Summary of "CODE BLUE"

Beginning of the 2016 football season the team jumped off to a good start. During a casual conversation at the local gas station an idea was born. In that conversation, me and another gentleman was talking about the success of the team so far and he stated, "Boy them Blue Devils straight killing these other teams." I responded jokingly, "yeah straight flat line." Pretending that I was a dispatcher, "we have a code blue on the field." We both laughed, and he stated, "man you should say that." Because I was the announcer of the football games I agreed. From that point on Code Blue was conceived. The following home game I had an idea to create a drop like the warning announcement from the movie "Purge" but announcing the team coming onto the field. I also collaborated with a classmate that did screen-print on shirts with my first idea for "CODE BLUE." With the fan base I created with my Facebook page "Pahokee Blue Devils Sports Corner" I started previewing my ideas to my friends on Facebook. Everything took off instantly now the whole community was chanting "CODE BLUE." I came to my then principal Mr. Aronson with my idea to sale para as fund raiser for my flag football and bowling team that I am the coach of. After looking into it he told me that unless I can get a school district vendor or have my classmate become a vendor for the school I could not use him. I was also told that if I did continue with my ideas it could not say "Pahokee High School", therefore the name stayed the same "CODE BLUE." I even asked a local rap group (DSB) to create a theme song for "CODE BLUE" using the drop that I created earlier in the season and the community loved it. It brought back the pride and excitement we much needed at our school.

After becoming the AD for the school that following summer I discontinued creating the "CODE BLUE" brand simply because I know my community and how some may frown upon it because I am the AD and will quickly claim that I'm using my status to get away with making any type of financial gains with the "CODE BLUE" ideas. So, for a whole year 2017 I did not create any "CODE BLUE" items. I concentrated on becoming the best AD that walked the halls of Pahokee High School and any other school as a matter of fact. It wasn't until this year 2018 late May early July that I purchased (myself) some snapback caps and sun visors. I went to Stitch by Stitch in the Wellington Green Mall and established a business relationship with them to manufacture my design. The one thing that I

dreaded in 2017 happening because of the "CODE BLUE" brand and me creating it has manifested itself just as I predicted. The sad thing about it is whomever mad these false allegations "using PAHOKEE HIGH SCHOOL ATHLETIC PAGE" there never was a Pahokee athletic page. Pahokee Blue Devils Sports Corner exists because, "I" created it to bridge the gap between my community and my school. I listened to the community when they didn't know what was happening at the school, so I created that page to post things that were happening at the school and what was also happening in the community in sports, students success, and important messages from the school to the community.

Administration always sends me things to post on my page even though the school now has a social media account because of the number of people I have access to from the community. This is just a brief summary of "CODE BLUE", how it came about, and how & why PAHOKEE BLUE DEVILS SPORTS CORNER came into existence.

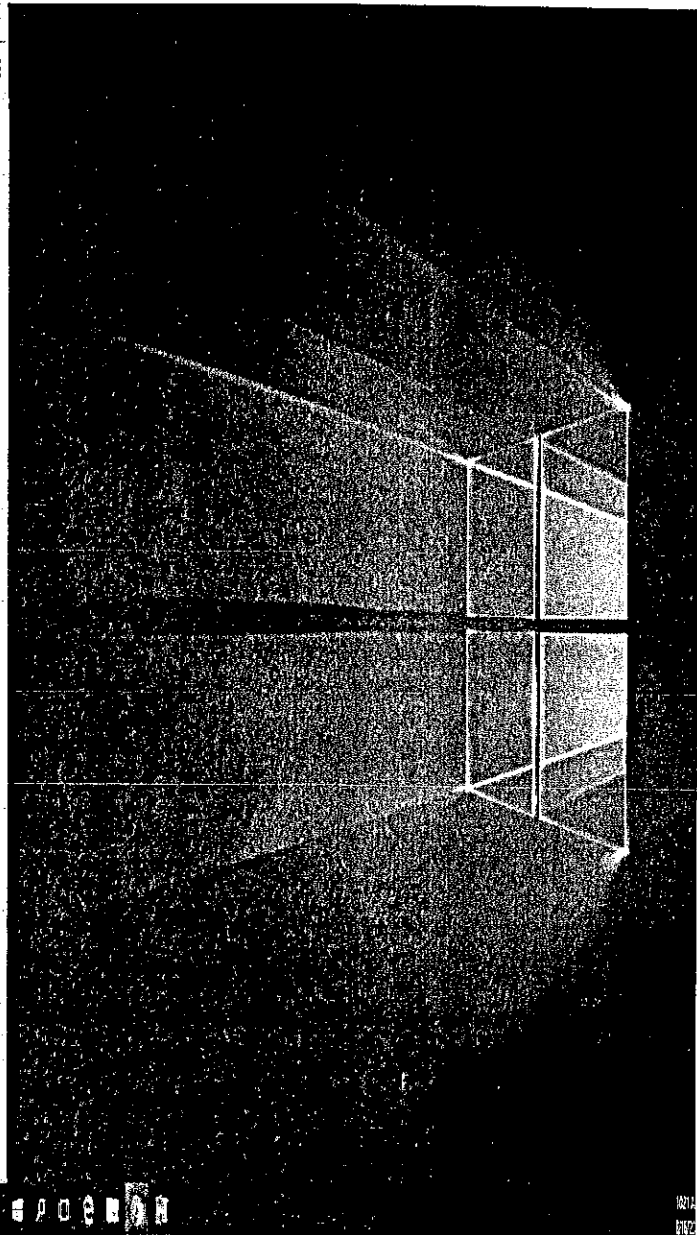
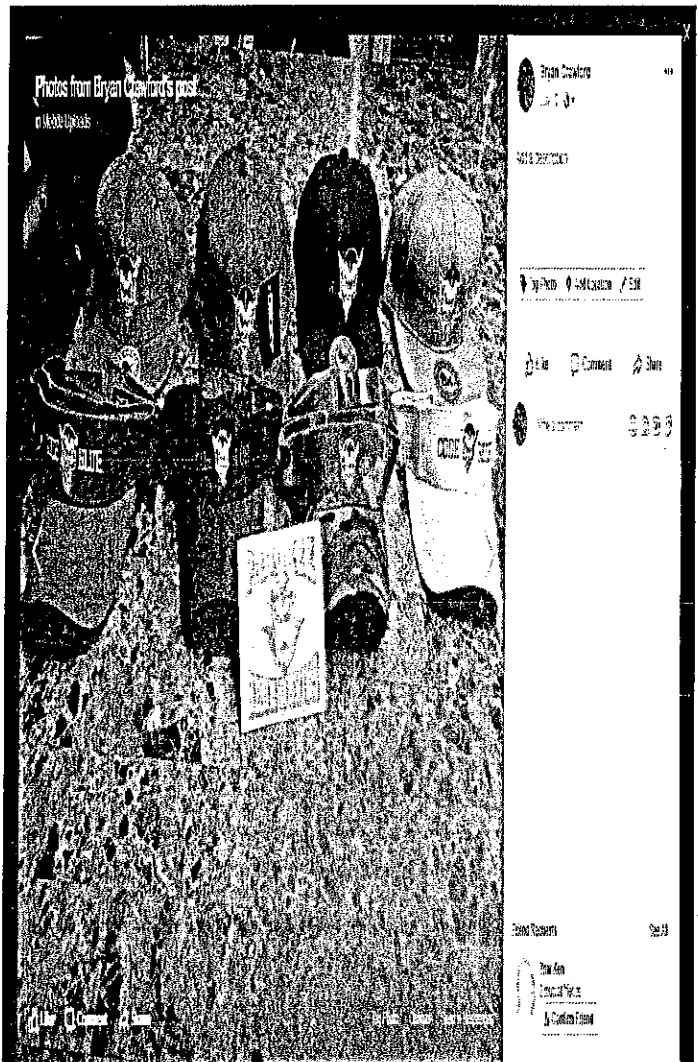
EXHIBIT#2

Athletic Director Bryan Crawford

Photos of Facebook Web-Page

“Pahokee Blue Devils Sports Corner”

June 12, 2018, & July 10, 2018



Page Inbox Notifications Insights Publishing Tools Manage Ads Settings Help



Liked Following Share

Pahokee Blue Devils Sports Corner  
June 12

Couple samples hit me up. Visors coming soon.



- Pahokee Blue Devils Sports Corner
- Create Page @Username
- Home
- Posts
- Videos
- Photos
- About
- Community
- Events
- Info and Ads
- Manage Promotions

Community

William Thompson and 447 other friends like this

1,483 people like this  
1,497 people follow this

About

- Send Message
- Add Website
- School Sports Team
- Suggest Edits

English (US) Español Português (Brasil) Français (France) Deutsch

Privacy · Terms · Advertising · Ad Choices · Cookies · More · Facebook © 2018

1,303 people reached





**EXHIBIT#3**

**Athletic Director Bryan Crawford**

**Email Receipts of Purchases**

**From Retail Store**

**Stitch-by-Stitch Embroidery & Painting**

**Located in Wellington Green Mall,**

**Wellington, FL.**

**(Redacted Personal Bank Account #)**

Subject: VISA Alert

From: mobile@visammg.com

To: djbigshow@yahoo.com

Date: Tuesday, May 29, 2018, 5:48:28 PM EDT

PNC Bank Card Threshold Alert

Your PNC card ending in [redacted] was recently used to make a purchase greater than the threshold you have specified.

\*Amount: 37.45 USD

Merchant Name: STITCH BY STITCH

Merchant Location: WELLINGTON, US

Sign on to Online Banking at pnc.com if you would like to update your alert settings.

Thank you for banking with PNC Bank.

This mailbox is not monitored. Please do not reply. Account-related questions can only be answered via secure forms of communication such as our Online Banking Message Center. Please sign on to send us a secure message. If you would like to speak to Card Customer Service, please call 1-800-282-7541; 24 hours a day, 7 days a week.

Visit pnc.com to view our privacy and security policies.

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*Received 8-21-18*

*(LIS)*

Subject: VISA Alert

From: mobile@visammg.com

To: djbigshow@yahoo.com

Date: Tuesday, June 12, 2018, 5:55:40 PM EDT

PNC Bank Card Threshold Alert

Your PNC card ending in [redacted] was recently used to make a purchase greater than the threshold you have specified.

Amount: 153.00 USD

Merchant Name: STITCH BY STITCH

Merchant Location: WELLINGTON, US

Sign on to Online Banking at pnc.com if you would like to update your alert settings.

Thank you for banking with PNC Bank.

This mailbox is not monitored. Please do not reply. Account-related questions can only be answered via secure forms of communication such as our Online Banking Message Center. Please sign on to send us a secure message. If you would like to speak to Card Customer Service, please call 1-800-282-7541; 24 hours a day, 7 days a week.

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GR - CE 153.00 8-21-18

(KCS)

Subject: VISA Alert

From: mobile@visamng.com  
To: dj.bigshow@yahoo.com  
Date: Saturday, June 30, 2018, 10:30:09 PM EDT

PNC Bank Card Threshold Alert

Your PNC card ending in      was recently used to make a purchase greater than the threshold you have specified.

\*Amount: 200.09 USD  
Merchant Name: STITCH BY STITCH  
Merchant Location: WELLINGTON, US

Sign on to Online Banking at pnc.com if you would like to update your alert settings.

Thank you for banking with PNC Bank.

This mailbox is not monitored. Please do not reply. Account-related questions can only be answered via secure forms of communication such as our Online Banking Message Center. Please sign on to send us a secure message. If you would like to speak to Card Customer Service, please call 1-800-282-7541; 24 hours a day, 7 days a week.

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Rec'd 8-21-18 (KAT)

Subject: VISA Alert

From: mobile@visammg.com

To: dj.bigshow@yahoo.com

Date: Friday, July 6, 2018, 1:17:10 PM EDT

PNC Bank Card Threshold Alert

Your PNC card ending in        was recently used to make a purchase greater than the threshold you have specified.

\*Amount: 286.00 USD

Merchant Name: STITCH BY STITCH

Merchant Location: WELLINGTON, US

Sign on to Online Banking at pnc.com if you would like to update your alert settings.

Thank you for banking with PNC Bank.

This mailbox is not monitored. Please do not reply. Account-related questions can only be answered via secure forms of communication such as our Online Banking Message Center. Please sign on to send us a secure message. If you would like to speak to Card Customer Service, please call 1-800-282-7541, 24 hours a day, 7 days a week.

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RECEIVED 8-21-18 (FIS)

**EXHIBIT#4**

**Athletic Director Bryan Crawford**

**Receipts for Purchasing Athletic Equipment**

**July 31, 2018**

**June 6, 2018**

**March 23, 2018**

**(Redacted Personal Bank Account #)**



Brian Crawford <brian.crawford@palmbeachschools.org>

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**Fwd: 901829631 (Pahokee order #9209176)**

2 messages

---

Craig Sponsky <csponsky@bsnsports.com>

Fri, Mar 23, 2018 at 12:37 PM

To: "brian.crawford@palmbeachschools.org" <brian.crawford@palmbeachschools.org>

Receipt for FF coaches shirts

Craig Sponsky  
Sales Pro  
BSN Sports  
A Varsity SPORT Brand  
561-371-2032

Begin forwarded message:

From: Alexandra P Dysard <adysard@bsnsports.com>  
Date: March 23, 2018 at 12:32:25 PM EDT  
To: Craig Sponsky <csponsky@bsnsports.com>  
Subject: FW: 901829631 (Pahokee order #9209176)

Hi Craig,

Here is the CC receipt for Pahokee order #9209176.

Thank you,

Zan

Alexandra Dysard

Regional Customer Service Manager

BSN Sports



\*\*\*\*\*

\*\*\*\*\*

— SALE/CHARGE —

BSN SPORTS, LLC	Date:	03/23/2018
PO Box 660176	Time:	11:27:48
Dallas TX 75266-0176	Phone:	800-227-7404
Merchant ID:080777SSG		

Card no: VISA *****	
Customer no:1089259	Authorization: 706387
Invoice no: 13227500	Expiration Date:
07/2018	
Amount: 23.60	A/R Assignment:

Thank you for your business

\*\*\*\*\*

\*\*\*\*\*





6545 Nova Dr. STE 206  
 Davie, FL 33317  
 Tel: 854-502-6800 Fax: 854-502-5800  
 Visit us at www.bsnsports.com

Contact Your Rep  
 Craig Sponak Email: csponak@bsnsports.com | Phone: 561-371-2032

Sold to  
 1089259  
 PAHOKEE MIDDLE SENIOR HIGH SCH  
 900 LARRIMORE RD  
 PAHOKEE FL 33476-1324  
 USA

Ship To  
 1089259  
 PAHOKEE MIDDLE SENIOR HIGH SCH  
 Attn: Bryan Crawford  
 900 LARRIMORE RD  
 PAHOKEE FL 33476-1324

Order Confirmation	
Order #:	9209176
Purchase Order #:	AD emailed approval see a
Cart Name:	FF Coaches Shirts 18
Order Date:	03/14/2018
Estimated Delivery:	03/16/2018
Payment Terms:	NET30
Ship Via:	
Ordered By:	Bryan Crawford

Payer  
 1089259  
 PAHOKEE MIDDLE SENIOR HIGH SCH  
 Attn: Accounts Payable  
 900 LARRIMORE RD  
 PAHOKEE FL 33476-1324

Item Description	Qty	Unit Price	Total
<b>RYRYCO-CAMO SHOULDER TEE</b> Item # - BA4141 MED 1	1 EA	\$ 11.80	\$ 11.80
<b>WHRYCO-CAMO SHOULDER TEE</b> Item # - BA4141 MED 1	1 EA	\$ 11.80	\$ 11.80

Subtotal:	\$23.60
Other:	\$0.00
Freight:	\$0.00
Sales Tax:	\$0.00
Order Total:	\$23.60
Payment/Credit Applied:	\$0.00
Order Total:	\$23.60



8645 Nova Dr. STE 200  
 Davie, FL 33317  
 Tel: 954-582-5500 Fax: 954-582-5580  
 Visit us at www.bsnsports.com

Contact Your Rep

Craig Sponsky Email:csponsky@bsnsports.com | Phone:561-371-2032

Sold to  
 1089259  
 PAHOKEE MIDDLE SENIOR HIGH SCH  
 900 LARRIMORE RD  
 PAHOKEE FL 33476-1324  
 USA

Ship To  
 1089259  
 PAHOKEE MIDDLE SENIOR HIGH SCH  
 Attn: Bryan Crawford  
 900 LARRIMORE RD  
 PAHOKEE FL 33476-1324

Payer  
 1089259  
 PAHOKEE MIDDLE SENIOR HIGH SCH  
 Attn: Accounts Payable  
 900 LARRIMORE RD  
 PAHOKEE FL 33476-1324

Order Confirmation	
Order #:	9471005
Purchase Order #:	ball racks 18
Cart Name:	Ball carts
Order Date:	06/03/2018
Estimated Delivery:	06/06/2018
Payment Terms:	NT30
Ship Via:	
Ordered By:	Bryan Crawford

Item Description	Qty	Unit Price	Total
16 Ball Cart Wide Base-White Item # - BCART16W	2 EA	\$ 58.49	\$ 116.98

Subtotal:	\$116.98
Other:	\$0.00
Freight:	\$0.00
Sales Tax:	\$0.00
Order Total:	\$116.98
Payment/Credit Applied:	\$0.00
<b>Order Total:</b>	<b>\$116.98</b>

\*\*\*\*\*

-- SALE/CHARGE --

BSN SPORTS, LLC	Date:	06/07/2018
PO Box 660176	Time:	07:51:40
Dallas TX 75266-0176	Phone:	800-227-7404
Merchant ID: 080777SSG		

Card no:	VISA *****		
Customer no:	1089259	Authorization:	122978
Invoice no:	13244691	Expiration Date:	07/2018
Amount:	116.98	A/R Assignment:	

Thank you for your business

\*\*\*\*\*



6545 Nova Dr, STE 200  
 Davie, FL 33317  
 Tel: 954-582-6500 Fax: 954-582-6580  
 Visit us at www.bsnsports.com

Contact Your Rep  
 Craig Sponsky Email:csponsky@bsnsports.com | Phone:561-371-2032

Sold to  
 1089259  
 PAHOKEE MIDDLE SENIOR HIGH SCH  
 900 LARRIMORE RD  
 PAHOKEE FL 33476-1324  
 USA

Ship To  
 1089259  
 PAHOKEE MIDDLE SENIOR HIGH SCH  
 Attn: Bryan Crawford  
 900 LARRIMORE RD  
 PAHOKEE FL 33476-1324

Payer  
 1089259  
 PAHOKEE MIDDLE SENIOR HIGH SCH  
 Attn: Accounts Payable  
 900 LARRIMORE RD  
 PAHOKEE FL 33476-1324

Order Confirmation	
Order #:	9625594
Purchase Order #:	Backpack
Cart Name:	AD Backpack and shoes 18
Order Date:	07/31/2018
Estimated Delivery:	07/31/2018
Payment Terms:	NT30
Ship Via:	
Ordered By:	Bryan Crawford

Item Description	Qty	Unit Price	Total
400 - Royal, Gray-HUSTLE 3.0 BACKPACK Item # - UA1308080 OSFA 1	1 EA	\$ 30.25	\$ 30.25
Embroidery Item # - LETTERWOE	1 EA	\$ 17.00	\$ 17.00
401 - Royal, Royal-CHARGED BANDIT 4 SHOES Item # - UA3020321 14 1	1 PR	\$ 44.00	\$ 44.00

Subtotal:	\$91.25
Other:	\$0.00
Freight:	\$0.00
Sales Tax:	\$0.00
Order Total:	\$91.25
Payment/Credit Applied:	\$91.25
Order Total:	\$0.00

\*\*\*\*\*

-- SALE/CHARGE --

BSN SPORTS, LLC  
PO Box 660176  
Dallas TX 75266-0176  
Merchant ID: BSN\_USD

Date: 07/31/2018  
Time: 13:11:34  
Phone: 800-227-7404

Card no: VISA \*\*\*\*\*

Customer no: 1089259

Authorization: 379516

Invoice no: 136402516

Expiration Date: 07/2021

Amount: 91.25

A/R Assignment:

Thank you for your business

\*\*\*\*\*

**EXHIBIT#5**

**Kimberly Walkes**

**Personal Check**

**\$60.00**

**(Redacted Personal Bank Account #)**



IMAGE DETAILS

Front

Back

63-8413/2670

892

DATE

5/19/18

PAY TO THE ORDER OF

*Rakhee Singh Sehgal*

\$ 200.00

DOLLARS



Security Feature  
Protects the  
Check on Bank

**CHASE**


JPMorgan Chase Bank, N.A.  
www.Chase.com

MEMO

Back

Front

IMAGEDetails

 ENDORSE HERE

PAY TO THE ORDER OF  
**WELLS FARGO BANK, N.A.**  
FOR DEPOSIT ONLY

PAHOKEE MIDDLE/SENIOR HIGH  
THE SCHOOL BOARD OF

CHECK **PALM BEACH COUNTY, FLORIDA** E DEPOSIT  
LOCATION 1771

DATE 11/5/85

DO NOT WRITE, STAMP OR SIGN BELOW THIS LINE  
RESERVED FOR FINANCIAL INSTITUTION USE \*



The security features listed below, as well as those not listed, exceed industry guidelines.

Security Features:  
MicroPrint Line

Chemically Sensitive Paper

Security Screen

Results of document alteration:

- MicroPrint Line: Small type in line appears as dotted line when photocopied
- Chemically Sensitive Paper: Stains or spots may appear with chemical alteration
- Security Screen: Absence of "Original Document" verbiage on back of check

Padlock design is a registered trademark of the United States Federal Reserve Board

\* FEDERAL RESERVE BOARD OF GOVERNORS REG. CC

EXHIBIT #6

Fundraiser Application

Submitted by

Athletic Director Bryan Crawford

To sell

Old Football/Basketball Jerseys & Football

Helmets



# THE SCHOOL DISTRICT OF PALM BEACH COUNTY

## ACCOUNTING SERVICES

### Fundraising Application/Recap

**INSTRUCTIONS:** This form must be completed by the activity sponsor, approved by the principal, and submitted to the bookkeeper for account assignment before any activity is started. The bookkeeper will file the original Fundraising Application/Recap form and give a copy to the sponsor after assigning a fundraising account to the activity. Upon completion of the activity, the sponsor will obtain any relevant documents and forms from the bookkeeper as required: beginning inventory/resales/sales data; Master Ticket Seller Report (PBSD 0158); general ledger report, and Transfer Requisition (PBSD 0168). The sponsor will use those documents to complete the ACTUAL SALES column of this form. Attach a Sales Item Inventory Report (PBSD 0182) to this form and submit both completed forms to the bookkeeper. Sponsors are advised to retain a copy for their records.

<b>SCHOOL:</b> PAHOKEE HIGH SCHOOL	<b>SPONSOR NAME:</b> BRYAN CRAWFORD
---------------------------------------	--

A. Sponsor's account name: GEBNERAL ATHLETICS

Primary account number: 1-0010.00

B. Type of sale:     Resale     Services or Donated Item     Admissions\*

Perform incoming inventory on goods received.

\*All tickets must be pre-printed, pre-numbered, and accounted for on the Ticket Sellers Report (PBSD 0157) and inventoried on the Prenumbered Document Inventory Register (PBSD 0160).

C. Description of activity: SELLING DONATED/OLD SPORT ITEMS

D. Specific use of profit: HELP COVER COSTS OF ATHLETIC EXPENSES

E. Date sales begin: 5/19/2018

Date sales end: 5/19/2018

	A. ESTIMATED SALES (APPLICATION) complete prior to fundraiser	B. ACTUAL SALES (RECAP) complete after fundraiser is closed
1. Total Sales Basis for estimate: FOOTBALL JERSEY \$30 BASKETBALL JERSEY \$15 HELMETS \$10	1500.00	315.00
2. Cost of Sales (must include sales tax) Basis for estimate:	0	0
3. Other Costs Itemize (printing, security, prizes, etc.):	0	0
4. Net Profit (line 1 minus lines 2, 3)	1500.00	315.00
5. Amount Over/Under Estimated Profit (Column B line 4 minus Column A line 4)		-1,185.00
Explanation of line 5: <u>Over estimated sales</u>		

I am familiar with the fundraising regulations of the school and School District. I accept responsibility for the collections involved.

I have taken the Fundraising training for Teachers/Sponsors this year.

Yes     No

Sponsor Signature

Principal Approval Signature

5/14/18  
 Date

1-0010.05  
 Account Number Assigned To This Fundraising Activity

School Bookkeeper Signature

5/15/18  
 Date

Recap Verified by Bookkeeper

6/20/18  
 Date

EXHIBIT #7

October 23, 2018, Email Response

received from

Mr. Crawford's Attorney

Nicholas A. Caggia, Esq.

(Law Office of Thomas Johnson, P.A.)



Angela Feaman <angela.feaman@palmbeachschools.org>

---

**Fwd: Bryan Crawford - Case No. 19-808**

1 message

---

Lung Chiu <lung.chiu@palmbeachschools.org>

Tue, Oct 23, 2018 at 8:54 AM

To: Oscar Restrepo <oscar.restrepo@palmbeachschools.org>, Angela Feaman <angela.feaman@palmbeachschools.org>  
Cc: Elizabeth McBride <elizabeth.mcbride@palmbeachschools.org>

----- Forwarded message -----

From: Nick Caggia <nick@tjlawpa.com>

Date: Mon, Oct 22, 2018 at 9:12 PM

Subject: Bryan Crawford - Case No. 19-808

To: <lung.chiu@palmbeachschools.org>

Cc: Jean Middleton <jean.middleton@palmbeachschools.org>

Mr. Chiu,

Attached is a scanned copy of Mr. Crawford's response to your draft investigative report in the above referenced case. Technological issues prevented its delivery earlier today. I will also fax a copy to your office tomorrow morning.

Sincerely,

Nicholas A. Caggia, Esq.  
Law Office of Thomas L. Johnson  
510 Vonderburg Dr, Suite 309  
Brandon, FL 33511

nick@tjlawpa.com

Tel. 813-654-7272

Fax 813-662-7444

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---

 Crawford - Inv Rpt Response.pdf  
228K

LAW OFFICE OF THOMAS JOHNSON, P.A.  
ATTORNEYS AT LAW



THOMAS L. JOHNSON  
NICHOLAS A. CAGGIA

510 VONDERBURG DRIVE, SUITE 300  
BRANDON, FLORIDA 33511  
(813) 654-7272  
FAX (813) 662-7444

October 22, 2018

Lung Chiu  
Inspector General  
School District of Palm Beach County  
3318 Forest Hill Blvd.  
Suite C-306  
West Palm Beach, FL 33406

Re: Brian Crawford - Inspector General Case No. 19-808

VIA FACSIMILE: (561) 434-8652

Dear Mr. Chiu:

I am an attorney representing Mr. Crawford in the matter of the investigation being conducted by your office. Your September 24, 2018, letter to Mr. Crawford allows him the opportunity to make a statement related to the draft report that was attached.

Mr. Crawford denies the allegations contained in the draft report, both those that have allegedly been "substantiated" and those that have not. Mr. Crawford makes no other statement, other than to refer to the previous written statement that he provided to your office.

Please direct any further questions or correspondence you have for Mr. Crawford to me using the contact information on this letterhead.

Sincerely,

Nicholas A. Caggia, Esq.  
Attorney for Mr. Crawford